

# FLYRS Senior Coach

## Job Description

*FLYRS is seeking an experienced coach to provide safe and FUN cycling programs for push-bike through 18 yrs old aged riders. The Senior Coach will help to enhance the overall quality, effectiveness, and consistency of FLYRS programs with high-quality coaching, clear and compassionate communication, and mentorship. The Senior Coach will report directly to the FLYRS Program Manager of the program they are working with (jr. program or school program). There are 2 Senior Coach positions available.*

## Minimum Requirements

- 21 years of age or older
- 1-year mountain bike coaching experience with FLYRS (preferred) **OR** 2-years experience working with children 2-18 years old
- Can meet FLYRS [Coach Certification Requirements](#)
- CPR/First aid certification, or obtain one prior to the season starting
- Clean driving record
- 1-year (3-season) commitment to the Senior Coach Position

## Responsibilities

### Coaching

- Head Coach for 4 FLYRS groups per season, including 6 weeks of summer camp (3 seasons/year)
  - Ensure all Head Coach Responsibilities in the FLYRS Manual are met. In particular:
    - Organize and develop a plan for each practice
    - Oversee safe rider check-in/out
    - Manage assistant coach(es) at each practice
    - Serve as the main point of contact for parents during practice
    - Discuss trail safety and route with the group at each practice
    - Carry 1st aid kit, roster, and emergency contact for each ride

### **Mentorship/Coach Support - 2 hours per week during fall & spring season, 4 hours per week during summer camp**

- Check in with other coaches of specific groups assigned to you on a weekly basis to provide support.
- Serve as a mentor for at least one other new coach.
  - Help to train a new assistant coach
  - Teach how to effectively manage a safe and fun practice (from both the front and the back of the pack)
  - Encourage their connections with kids and parents.
- Assist with running the Coaching Skills Clinics & Trainings.
- Hold informal small group coach gatherings to problem solve and work on improvements for the next season/year.

## **Compensation**

Gross, before taxes: W2 employee. - \$8710 for April - Oct 2023

### **Coaching/Mentorship:**

*\$25/hour (~10 hrs/week - spring and fall - 8 hours coaching, 2 hours mentoring) - \$3500*

*\$25/hour (3 weeks full day camp, 3 weeks ½ day camp, plus camp management support 4 hours per week) - \$4350*

### **Admin:**

*\$50 per group coaching spring/fall seasons - \$400*

### **Bike Parts Allowance:**

*\$30/month (April - Oct) - \$210*

### **Off-Season Pay for training support & extended mentorship:**

*\$25/hour (~ 10 hours for the year) - \$250*

## **Apply**

To apply, please email a resume to Stephanie at [stephanie@flyrsaz.com](mailto:stephanie@flyrsaz.com), along with answers to the following questions. For each question, feel free to write as much or as little as you need to effectively tell your story.

1. What are your personal strengths that you believe would benefit FLYRS?
2. Tell us about an experience(s) that you've had working with kids that you think would benefit you in this position?
3. What motivates you to apply for this position?
4. What inspires you to ride your bike?